

Passion to Practice



2024-25
Annual
Report

Letter from VLN Director



“

If I had to choose one word to describe what drives these incredible efforts, it's passion. Passion for justice. Passion for doing what's right. Passion for standing with people in their time of need.”

- THOMAS WALSH

Last September marked my 20th year with Volunteer Lawyers Network. As I reflect on my time here, I often think about a question many of us are asked: “What’s your favorite thing about your job?” Over the years, my answer has evolved, but one response remains constant – our amazing volunteers.

I truly believe VLN works with some of the most dedicated and compassionate individuals in the legal profession. I’ve had the privilege of collaborating with volunteers who have been with VLN for nearly 60 years, and I’ve welcomed brand-new attorneys eager to fulfill the very mission that brought them to law school: to help people.

I’ve seen case closing reports where attorneys have spent hundreds of hours on a single case. I’ve watched volunteers step up at clinics, taking on cases and walking into courtrooms with clients on little to no notice. And I’ve seen our legal community respond in droves when their neighbors and community needed help.

If I had to choose one word to describe what drives these incredible efforts, it’s passion. Passion for justice. Passion for doing what’s right. Passion for standing with people in their time of need. This is what it means to put passion into practice, and it is what defines VLN.

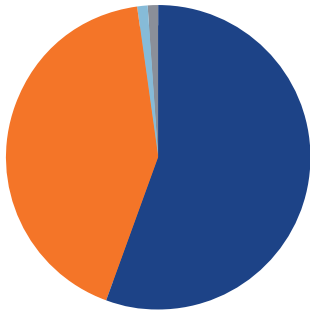
Our 2024–2025 annual report highlights what happens when passion becomes action—when volunteers, staff, and supporters come together to expand access to justice in meaningful ways. This work matters, and it endures because of you. Thank you for putting your passion into practice and helping to build a more just community.

Thomas Walsh

VLN Executive Director

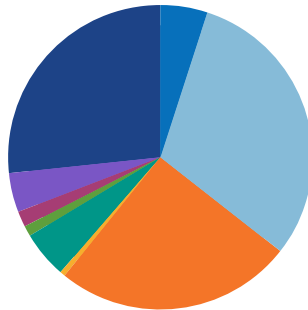
Impact Highlights

7,425 Clients Helped



Gender

- 56% — Female
- 42% — Male
- 1% — Other
- 1% — Unknown / Blank



Race

- 5% — Asian or Pacific Islander
- 31% — Black
- 25% — Hispanic or Latino
- 1% — Middle Eastern
- 5% — Multiracial
- 1% — Native American
- 2% — Other
- 4% — Unknown
- 27% — White

44%

of services provided were to residents outside of Hennepin County

534 attorneys

Took a VLN case in FY 24-25

Type of Service Provided

65%
advice

19%
limited/brief services

16%
extended/full representation



8,719
Services Provided*

 **974**
consumer cases

 **412**
employment cases

 **1,762**
family cases

 **2,349**
housing cases

 **1,947**
immigration cases

 **539**
criminal expungement cases

* Total includes Other/Misc cases not itemized

Transmitters of Hope

VLN's Immigration Legal Services Program provides critical legal assistance to low-income immigrants navigating a complex and often uncertain legal system. In recent years, demand for immigration legal help has grown significantly as more individuals and families seek guidance on asylum, work authorization, and other immigration options. Whether helping clients apply for immigration benefits or understand the legal paths available to them, VLN staff and volunteers strive to be transmitters of hope—offering clear information, trusted guidance, and compassionate support.

To meet this need, VLN has expanded the program substantially. Between 2022 and 2024, immigration program staffing grew from 2.0 positions to 7.3. At the same time, VLN rebuilt its immigration legal clinic network, which now provides regular in-person services in nine locations across Faribault, South Minneapolis, North Minneapolis, the northern suburbs, and St. Paul.

Volunteer attorneys remain central to this work. **Over the past year, 33 new immigration attorneys joined VLN's volunteer network, bringing the total number of active volunteers in the program to 125.**

VLN has also strengthened partnerships that expand access to legal help. Through the Afghan Legal Project—implemented with The Advocates for Human Rights and funded by the Minnesota Department of Human Services—**VLN has helped more than 230 Afghan evacuees, representing about 70 families, obtain lawful permanent residence.**

VLN is also a founding partner in the Minnesota Immigration HUB, a collaboration among five nonprofit immigration legal providers working to improve access to legal services across the state. Through this initiative, VLN provides approximately 2,000 immigration legal services each year.



Park Ave Legal Clinic,
October, 2025

Special Immigrant Juvenile Status (SIJS)

Volunteer Lawyers Network (VLN) offers a unique pro bono program that supports immigrant youth who are pursuing Special Immigrant Juvenile Status (SIJS). Youth who have experienced abuse, neglect or abandonment by a parent need a predicate order to move forward with an SIJS application. This state court order documents the child's circumstances and their relationship with their parents.

VLN partners closely with Mid-Minnesota Legal Aid (MMLA), the Immigrant Law Center (ILCM), and the Advocates for Human Rights, to screen clients for merit, coordinate services, and work collaboratively to secure the required court order.

Through this program, VLN trains and supports volunteer attorneys to represent both custodians and youth in family and juvenile court proceedings. Volunteers meet with clients, prepare filings, and appear in court to advocate on their behalf. This program ensures that vulnerable youth have access to legal assistance at a critical stage of their immigration journey. By helping to obtain predicate orders, volunteers provide children with a meaningful pathway to safety and stability.

VLN's SIJS predicate order work assists in providing immigrant youth with a critical pathway toward citizenship.

154 volunteer attorneys provided dedicated support through SIJS

299 youth obtained predicate orders



Legal Clinics

Legal clinics are one of the ways Volunteer Lawyers Network connects with community partners and meets clients where they are. By offering services in trusted community locations and online, VLN makes it easier for people to access legal help and learn about their options.

At these clinics, clients may receive brief legal advice, be scheduled for a follow-up appointment with a volunteer attorney, or— if they are not eligible for VLN services— be referred to other organizations and resources that can help.

Through this clinic network, VLN helps ensure that more people can access reliable legal information and support when they need it most.



37 unique clinic types were hosted by VLN either in-person or virtually

4,415 people were connected with VLN for legal assistance at VLN Legal Clinics

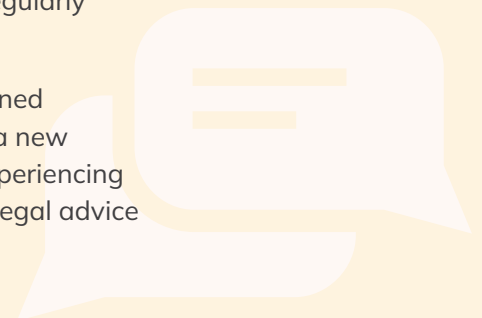
YouthLink Clinic

YouthLink is an organization that serves young people ages 16–24 who are experiencing or at risk of homelessness. In spring 2025, Volunteer Lawyers Network began working with YouthLink to develop a legal clinic focused on the needs of homeless youth. The clinic is modeled after VLN’s Legal Access Point Clinic, offering a walk-in format with no advance sign-up required. Volunteer attorneys provide legal advice on a wide range of issues related to Minnesota law.

In preparation for the clinic’s launch, Civil Program Manager Sebastian Ellefson met with YouthLink’s Voices of Youth

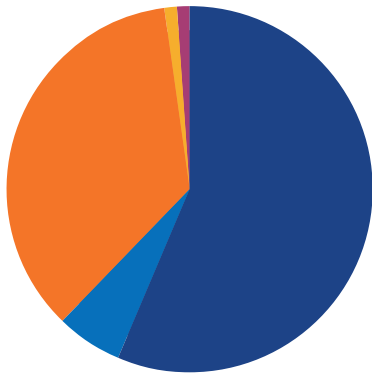
Advisory Council to learn more about the legal challenges young people are facing. This input helped shape a training for volunteer attorneys covering common issues such as criminal expungement and harassment restraining orders. That training was then given to a small number of attorneys who agreed to regularly cover Youth Link Clinic shifts.

The YouthLink legal clinic opened in September 2025, creating a new pathway for young people experiencing homelessness to access free legal advice and support.



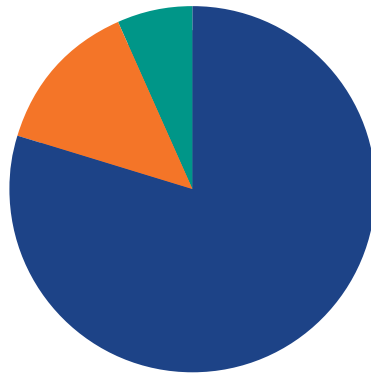
Financial Report

JULY 1, 2024 - JUNE 30, 2025



Income

- 57% — Contributions
- 6% — Special Events
- 36% — Service Grants
- >1% — Interest Income
- >1% — Other Income



Expenses

- 80% — Program Services
- 14% — General and Administrative
- 7% — Fundraising

Assets	
Cash and Cash equivalents	\$833,384
Contributions receivable	\$221,721
Service grants receivable	\$242,250
Prepaid expenses	\$34,385
Net property and Equipment	\$44,803
Other Assets	\$4,568
Total Assets	\$1,381,111
Liabilities	
Current portion of operating lease liability	\$34,522
Accounts payable	\$2,640
Accrued payroll and related costs	\$44,355
Accrued compensated absences	\$69,518
Contract Liabilities	\$86,500
Total Liabilities	\$237,535
Net Assets	
Without restrictions	
Undesignated	\$558,879
Board designated for cash reserve	\$376,769
With restrictions	\$207,928
Total Net Assets	\$1,143,576
Total Liabilities and Net Assets	\$1,381,111

VLN AND AGATE

Obtaining Birth Certificates for the Unhoused

VLN has long partnered with Agate Housing and Services (formerly St. Stephen's) to help unhoused individuals obtain certified copies of their birth certificates. While the legal work is relatively simple for volunteer attorneys, the impact is significant. A birth certificate is often the first step toward obtaining other forms of government identification that are essential for securing housing, employment, and public benefits.

During and after the COVID-19 pandemic, participation in the clinic declined significantly. Recognizing the ongoing need for this service, VLN's Civil Program worked to revitalize the clinic in 2025.

A VLN staff member recruited additional volunteers to rebuild the program, and today, several volunteer attorneys maintain standing monthly shifts. The clinic is once again serving more clients than it has in several years, helping individuals take an important first step toward stability.



A Financial Fresh Start

Nallely, a mental health practitioner and mother of two, fell into severe financial hardship after cosigning a car loan for someone who stopped making payments. She was left covering two car payments, credit card debt, and medical bills—working up to 100 hours a week but still unable to keep up.

Facing stress and constant calls from creditors, Nallely reached out to Volunteer Lawyers Network for help. VLN connected her with attorney Dave Peterson, who helped her file for bankruptcy. This process protected her assets and discharged her debts, giving her a financial fresh start.

Nallely expressed deep gratitude to VLN, describing how her life has changed. She's now debt-free, stress-free, and able to focus on her family and future.



Watch the Video

To hear Nallely tell her story, scan the code or visit https://youtu.be/QTz0j1_AleM?si=SZ6mjxk6I9KeDRs6

Riverfront Awards



2025 Volunteer of the Year: CB Baga

CB Baga is Public Interest/DEI Counsel at Maslon LLP. They represent clients on pro bono legal matters, assist with pro bono program administration, manage the UPLIFT: Legal Institute for Teens mock trial program, and support the firm's overall DEI efforts.

In addition to their work at Maslon, CB serves as managing attorney of the VLN Queer/Trans Community Clinic, which they founded while studying for their JD at the University of Minnesota Law School. The clinic provides free counsel on housing, orders for protection, identity document updates, insurance coverage for gender affirming care, and civil rights. Most recently, CB's work with clients seeking legal name and gender marker changes has been particularly impactful.

A thought leader and advocate for underrepresented and underserved populations, CB frequently speaks on issues pertaining to DEI and access to justice, with audiences over the last five years including bar associations, county and city attorneys' offices, law schools, and affinity groups such as Minnesota Lavender Bar Association (MLBA), Minnesota Women Lawyers (MWL), and Minnesota Association for Justice (MAJ).



2025 John D. Levine Distinguished Service Award: Mary Ellen Gallagher

In 2025, Mary Ellen Gallagher celebrates 40 years of service with VLN. Since 1985, she has represented hundreds in family court, worked in clinic settings, assisted in client workshops, served in the family law committee, mentored fellow attorneys, and was VLN Volunteer of the Year in 2004. Mary Ellen drew on her VLN experience—along with internships at the State and Washington County Law Libraries and her coursework—to become a law librarian at the Dakota County Law Library. Her branch, located in a public library near the courts, allowed her to assist a wide range of people with legal questions. Even while working in Dakota County, she remained active with VLN, continuing to mentor attorneys. After retiring in 2020, she returned to taking family law cases through VLN and began volunteering with Legal Assistance of Dakota County. Though retired, she still enjoys staying involved in legal volunteering.

Mary Ellen has always found the VLN staff supportive and instrumental to her ability to help clients, and she extends her heartfelt thanks to them. She also thanks her wonderful family—Tom, Jenny, Katie, and her husband Peter—for their unwavering support.

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